

DOUGLAS COUNTY LIBRARIES
Board of Trustees Special Meeting
April 12, 2025
Castle Pines, CO

President Nolan called the special meeting for board retreat to order at 9:05 a.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

The following were present:

TRUSTEES: Suzanne Burkholder, Pam Hampton, Terry Nolan, Ted Vail, Taylor Watson, and Amy Windju

Amy Windju arrived at 9:08 a.m.

Zach McKinney was absent. The absence was excused. A quorum was present.

STAFF: Bob Pasicznyuk, Amber DeBerry, Casie Cook, Jill Corrente, and Patti Owen-DeLay

Amber DeBerry, Casie Cook, and Jill Corrente arrived at 9:50 a.m.

GUEST: Michelle Newcome, Risk Resiliency, arrived at 9:44 a.m.

PUBLIC: None

LIBRARY BUSINESS

No one declared a conflict of interest.

Discussion Items

- Board Effectiveness Annual Discussion
 - With three new trustees, the board started with introductions of their individual backgrounds.
 - Nolan led the board in reviewing the Board Self-Evaluation, commenting on areas that were solid and areas to continue working on.
 - The board engaged in sharing attributes each trustee brings and how that can support their work as a board.

The board took a recess at 9:55 a.m. and restarted at 10:00 a.m.

- Organizational Resilience Security Discussion in Executive Session

EXECUTIVE SESSION

MOTION 25-04-01SP: Burkholder moved and the motion carried unanimously to move into executive session pursuant to C.R.S. Section 24-6-402(4)(d), for the purposes of discussing specialized details of security arrangements or investigations, including

defenses against terrorism, both domestic and foreign, and specifically around library safety and security. Watson seconded the motion.

The board moved into executive session at 10:05 a.m.

The board returned to open session at 11:53 a.m.

For the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into the executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of Colorado Open Meeting Law, Nolan asked that they state their concerns for the record.

Hearing none, the meeting continued.

Return to Open Meeting

There was no further action.

ADJOURN

Nolan adjourned the meeting at 11:53 a.m.

Respectfully submitted,
Ted W. Vail, Board Secretary
Minutes prepared by Patti Owen-DeLay
Approved: MOTION 25-04-01, Date: April 30, 2025