

DOUGLAS COUNTY LIBRARIES

Board of Trustees Business Meeting

May 31, 2023

Castle Pines, Colorado

Vice-President Nolan called the business meeting to order at 5:35 p.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

The following were present:

TRUSTEES: Jessica Kallweit, Rick LaPointe, Zach McKinney, Terry Nolan, Meghann Silverthorn, and Ted Vail

Suzanne Burkholder was absent. The absence was excused.

A quorum was present.

STAFF: Bob Pasicznyuk, Casie Cook, Jill Corrente, Julianne Griffin, Patti Owen-DeLay, and Jesse Politi

PUBLIC: Vassi Bieber, Laurie Kelly, Anthonette Klinkerman, Tracy Kirscher, Jennifer Iversen, Craig Mason, Aaron Wood, Byron Frizell, Adam Hillard, Sherri Gronli, Michelle Zotos, Courtney Hay, Lauren Kinney, Elizabeth Rogers, Jeff Brothers, Michael Ridley, Chris Coté, Pam Hampton, Steven Charles Peck, Adam Rutan, Scott McDermott, Jennifer Bigham, Ryan Stiffler, Becki and Bret Matson, Sam Van Why, Jill Rodriguez, Crystal Belis, Sara Bower, Alex McCall, Tim Brown, Anya Zavadil, Michael Linderman, Nancy Student, Greg and Nancee Sprigg, Angela P., Terri Mathic, Meg Furlow, Kathleen Boyer, Mike Brumbaugh, Jimmy Graham, Ruth Moline, Hank Mays, Al Mays, Melissa Della Penna, Michelle Gibley, Allison Senne, Kelly Allan, Cindy McGuire, Brittaney Campbell, Emmi Whittaker, Vanessa Scruggs, Deb Odom, Tom Yondorf, Jan Ruscio, Debi Kinder, Tom Murphy, Emily Gonzalez, Kristi Bala, Annie Coon, Cheryl McGovern, Bev Bergum, Jeralyn O'Dougherty, Leslie Clemensen, Jami Arthur, Karen and Allen Pope, Brian Jones, Kyle Crews, Jason Eaton Lynch, Toni Smith, Terri Russell, Amy Windju, Cindy K., Marianne Giesler, Bob Marshall, Renee Ruff, Alfred Prufrock, Joanne Dadlani, Sally Summer, Wayne Melanson, Margie Hardaway, Catherine Grimes, Ross Allan, Sam Allan, Ben Allan, Beth Culpepper, Kevin Lynch, Andrew Clute, Nancy Talpers, Lloyd Guthrie, Cheryl Kinne, Lori Clapp, Julie Kelly, Joann Deleney, Dave Lilly, Greg Francisco

PUBLIC COMMENTS: Public comments were recorded to ensure the board heard all concerns, given the large number of speakers. Below is a summary of concerns from speakers.

Unless noted below, all speakers during public comment were residents of Douglas County.

Vassi Bieber: Opposed to book banning.

Laurie Kelly: Objectionable content for under 18. Establish a community review committee.

Anthonette Klinkerman: Opposed to book banning.

Jennifer Iversen: Supports access to all.

Craig Mason: Supports LGBTQ+ communities. Opposed to book banning.

Aaron Wood: Books are pornographic showing kids engaging in sex. About filth, not LGBTQ+. Review the appeals process.

Byron Frizell: Not about ideology. About pornographic books taking the innocence of children.

Adam Hillard: Not straight vs. gay issue. Material is objectionable. Move to adult section.

Sherri Gronli: Opposed to book banning.

Courtney Hay: Opposed to book banning.

Lauren Kinney: Appreciates Children's Library Card, and separated children's collections.

Elizabeth Rogers: Opposed to limiting any particular genre or view.

Michael Ridley: Non-resident. Advocates parental responsibility, not restriction.

Chris Coté: Library mission is freedom of thought. Don't contain ideas.

Pam Hampton: Why pushing sex on 8-year-olds? Books too sexual. Limit access.

Steven Charles Peck: No book bans. Wants limits to access on sexual items, pornographic books.

Adam Rutan: No book bans. Protecting children, don't sexualize children. No pornographic materials.

Scott McDermott: Stop soliciting minors with propaganda books. Attacking children's innocence. Why promote these books sexualizing children?

Sam Van Why: Appreciates Children's Library Card controls. Supports parental rights. Opposed to book banning.

Nanci Student: Appreciates parental rights, representing all views.

Meg Furlow: Opposed to book banning. Supports library bill of rights.

Kathleen Boyer: Opposed to book banning. Supports library bill of rights, code of ethics.

Jimmy Graham: Protect our children. Children are under attack.

Ruth Moline: Opposed to book banning.

Melissa Della Penna: Represent all of our community.

Kelly Allan: Don't restrict access. Rely on parental responsibility.

Deb Odom: Don't restrict access.

Tom Yondorf: Opposed to banning books.

Jan Ruscio: Don't sequester freedoms.

Debi Kinder: Don't censor. Freedom of thought. Parental rights.

Kristi Bala: Supports diverse, inclusive books.

Annie Coon: Supports inclusive books.

Cheryl McGovern: Supports parental rights. Do not censor.

Kyle Crews: Non-resident. Don't promote these books.

Jennifer Bingham: Non-resident. Child attends school in Douglas County. Opposes censorship and book banning.

Jason Eaton Lynch: Accessible information. Opposed to book banning.

Amy Windju: Opposed to sexualization through books.

Marianne Giesler: Opposed to censorship. No book banning. Supports freedom, parental rights.

Wayne Melanson: Opposed to censorship by government. Opposed to book banning. Supports parental rights and responsibility.

Joann Deleney: Opposed to book banning. Put inappropriate books into an adult section. No censorship. Don't sexualize children. Protect children and their innocence.

Julie Kelly: No censorship, no banning books. Protect our children and their innocence.

Dave Lilly: Put "these" books in adult section, don't market to children. Compromise by changing location.

That concluded the public comments portion of the meeting. Nolan called for a 10-minute break at 7:15 p.m.

The board resumed the meeting at 7:30 p.m.

CONSENT AGENDA: Nothing was removed from the consent agenda. There was no discussion.

MOTION 23-05-01: Silverthorn moved and the motion carried unanimously to approve the consent agenda consisting of the April 26, 2023, Board Business Meeting minutes, and the disposition of items from the current Castle Rock – Philip S. Miller library valued in excess of \$10,000: the PSM Kinetic Art Sculpture, the Troy Pillow Sculpture, and the Kent Lemon Painting. LaPointe seconded the motion.

EXECUTIVE LIBRARY DIRECTOR'S REPORT

Cook reported on the first quarter 2023 financials. We're currently over on revenue, and under on expenses. Higher earnings on interest.

Pasicznyuk reported on the new Castle Rock library:

- The library collection will move next week.
- The date staff can work in the new space has moved out one week later.
- Grand Opening will remain as August 26, 2023.
- Retention pond may need fencing. Board would like conversation about fencing prior to action.

Pasicznyuk captured six titles mentioned in public comment. One is in the children's area. Four of the five remaining are already in the adult collection.

Pasicznyuk talked about the safety summit he attended, highlighting the apparatus needed to maintain safety in large, metropolitan systems. Staff is looking at preparing for crisis response.

On quarterly reports:

- KPI: Indicators were both up and down.
- We appear to be curving back toward pre-COVID numbers.
- New baselines are being established for web analytics.

Gallup data has come back and will be shared in August.

Pasicznyuk shared that the kinetic sculpture will likely go to a local school, there is interest from two. The artist is willing to repair the item.

DISTRICT BUSINESS

No conflicts of interest were declared.

Executive Committee

Nolan shared conversations the committee had on May 11 concerning:

- Internal controls and PERA, which will be discussed at the August Study Session
- Property tax legislation options
- Public Comment from last board meeting
- Appeals from public comments received to date
- Foundation board dinner/meeting being moved to December
- Pasicznyuk's mid-year review

Policy Committee

Silverthorn reported that the committee met and followed up on some changes, and sought a few more, clarifying the new proposed media policy. Will be bringing forth items for adoption in the future.

Succession Committee

Silverthorn reported the committee met on May 11, discussing an option in the plan for an interruption in leadership, and if the position would require a library degree or other professional degree.

PARTNER REPORTS

Partnership of Douglas County Governments (PDCG)

Vail reported that the partnership met on May 17, 2023. Vail shared how the library will allow the Fire Department and law enforcement to use the old Castle Rock – Philip S. Miller building as a training opportunity.

Douglas County Youth Initiative (DCYI)

McKinney reported that the Youth Committee met in mid-May. The soccer league kicks off in June. There is a July recess of the DCYI until August.

Urban Libraries Council (ULC)

Silverthorn reported that the ULC is trying to address the general sense that things are happening in urban environments that they don't feel equipped to handle. There was some chatter regarding Douglas County Libraries signing onto the ULC Social Equity Statement. The next board meeting is in July.

Douglas County Libraries Foundation (DCLF)

- Annual report to the library board

No report.

MOTION 23-05-02: Silverthorn moved and the motion carried unanimously to change the agenda, moving Trustee Comments ahead of the Executive Session. LaPointe seconded the motion.

TRUSTEE COMMENTS

Nolan recommended not moving forward with asking the Board of County Commissioners to amend library board terms.

Castle Pines is forming an Urban Renewal Authority and wants some representative from Special Districts on the authority. The board prefers for another special district to represent area special districts.

Board budget retreats are scheduled for June 24 and July 29. Nolan encouraged everyone to attend.

Silverthorn asked if the board is comfortable with her reaching out to a speaker from Public Comment.

EXECUTIVE SESSION

Pursuant to C.R.S., Section 24-6-402(4)(f), C.R.S., for the purposes of discussing personnel matters related to the Executive Library Director's mid-year review.

Pasicznyuk did not waive his right to have this in open meeting. Therefore, the board did not move into Executive Session.

The board is pleased with Pasicznyuk's performance. There is only one area where they felt they could not respond due to lack of information.

UPCOMING BOARD MEETINGS

1. **Board Executive Committee**: June 15, 2023, Castle Pines Library, 8:00 a.m.
2. **Board Succession Committee**: June 15, 2023, Castle Pines Library, 9:30 a.m.
3. **Board Budget Retreat**: June 24, 2023, Location to be announced, 9:00 a.m.-noon
4. **Board Policy Committee Meeting**: June 28, 2023, Castle Pines Library, 3:00 p.m.-4:00 p.m.
5. **Board Study Session**: June 28, 2023, Castle Pines Library, 4:00 p.m.-5:00 p.m.
6. **Board Business Meeting**: June 28, 2023, Castle Pines Library, 5:30 p.m.
7. **Board Budget Retreat**: July 29, 2023, Castle Pines Library, 9:00 a.m.-noon

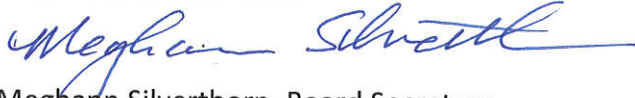
OTHER BOARD CALENDAR ITEMS

1. **Partnership of Douglas County Governments Meeting**: July 19, 2023, Town of Larkspur, The Spur, 7:00 a.m.
2. **Grand Opening New Castle Rock Library**: August 26, 2023, 10:00 a.m., Castle Rock Library
3. **Annual DCL Foundation Gala**: September 29, 2023, 6:00 p.m., Highlands Ranch Mansion

ADJOURN

Nolan adjourned the meeting at 8:16 p.m.

Respectfully submitted,



Meghann Silverthorn, Board Secretary
Minutes prepared by Patti Owen-DeLay

